



**NEW CREATION
CHURCH**

GROW TEAM MEMBER AGREEMENT

GROW TEAM MEMBERS ROLES/RESPONSIBILITIES

- I will coordinate with my team leader to complete any training required
- I will check and confirms/deny schedule in planning center as I receive invitations to serve (within one week timeline)
- I will show up to my confirmed scheduled jobs on time and ready to serve
- I will find a replacement when a situation arises where I cannot serve my assigned time
- I will fulfill all team member job duties as outlined by my leader
- I will help my team leader clean our facility area before leaving
- I will communicate to my team leader should any problems arise

I AGREE TO FULFILL THESE ROLES/RESPONSIBILITIES IN MY POSITION AS A GROW TEAM MEMBER

SIGNATURE

DATE

LEADERSHIP HONOR CODE

As an essential part of the New Creation Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at New Creation Church.

While serving the Body of Christ as a servant-leader at New Creation Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, New Creation Church' leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the New Creation Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

ABUSE POLICY

I understand that New Creation Church is a safe place for children and vulnerable adults and that New Creation Church complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the grow team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the grow team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.